

# Ensinger Group's Employee Benefits



## Annual Leave



### Rising Holiday Entitlement

With each full year of service, your holiday entitlement will increase by 1 day to a maximum of 5 additional days



### Birthday Holiday

In addition to your annual leave entitlement, you will receive an extra day paid leave for your birthday



Ensinger

## Lifestyle



### Flexible Holidays

Holidays deducted in hours. Ideal if you don't need to take a full or half day

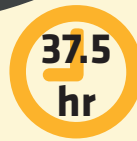


### Life Insurance

In the tragic event of your death, we ensure a tax free full year salary pay out to your loved ones

### Pension Scheme

5% Company contribution and annual face-to-face pension advice meetings

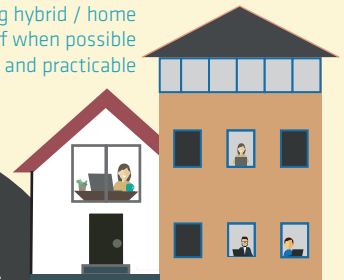


### Reduced Working Hours

Alignment of working hours to 37.5hrs a week. (40 contractual hours with 2.5hrs paid breaks)

### Hybrid Working

Supporting hybrid / home working for staff when possible and practicable



## Health



### Employee Assistance Programme

Healthy Minds is a listening ear and can help you talk through any worries and concerns before they become bigger problems

### Cycle to Work Scheme

Pay monthly for a bike up to £1000 from Halfords, Tax and NI exempt



### Specsavers Eye Care

In conjunction with Specsavers, we provide free check ups and a £45 contribution towards glasses should they be required

### Compressed Hours

Potential early finish on a Friday by accruing hours Monday to Friday, subject to the needs of your department



### Occupational Health

Receive a health MOT upon starting with the company, followed by scheduled follow ups



## Fun Stuff

### Discount Shopping

We are partnered with Perks at Work, offering discounts exclusively to employees



### Business Casual Fridays

If your job role doesn't require you to wear PPE, you're entitled to dress business casual every Friday



### Ensinger Lottery

Every employee is in with a chance to win £100 each month

